



August 2, 2022

Honorable Kathy Hochul
Governor of New York State
New York State Capitol, Executive Chamber
Albany, New York 12224

Dear Governor Hochul:

The Home Care Association of New York State, Healthcare Association of New York State and Iroquois Healthcare Association are pleased to share with you and Commissioners Bassett, Reardon, Sullivan, Neifeld and Olsen the enclosed summary report of our recent all-sector health workforce summit.

The May 26, 2022 summit hosted by our three organizations was the first of its kind in many years, and leveraged the collaborative participation of core partners across the continuum, including state and national leaders, healthcare providers and other organizations that shared effective and innovative strategies for healthcare personnel recruitment, training and retention for nearly 300 attendees.

The healthcare workforce shortage continues at unprecedented levels. Comprehensive, multi-tiered solutions are critically needed to ensure essential staffing across the continuum of care – now and for the future. We applaud your efforts cited in the report and would like to draw your attention to the additional insights and potential solutions our report chronicles, including:

- Better collaboration across the continuum
- Improve access to, training for, and use of technology
- Career advancement opportunities and career ladders
- New workplace models to support cross-training of staff

We hope this report will provide valuable insights as your administration launches the new Office of Health Care Workforce Innovation and engages health system leaders and educators in developing solutions. We are currently developing “blueprints” that can help replicate successful career development initiatives presented at the summit. We are eager to meet with you and your administration to discuss these and other initiatives to address New York’s healthcare staffing crisis.

We can provide printed and electronic versions of this report to your chamber and state agency staff, and we plan to share it widely across all sectors as a resource. We look forward to continuing our work with you and all stakeholders to address this critical public health imperative.

Sincerely,

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Enclosure

cc: Hon. Mary T. Bassett, MD, MPH
Hon. Roberta Reardon, BA
Hon. Ann Marie Sullivan, MD

Hon. Keri Neifeld, MSW
Hon. Greg Olsen, MSW