ADDRESSING HEALTH DISPARITIES THROUGH HOME CARE

Diversity, Inclusion and Health Equity

ON-DEMAND TRAINING FOR HOME CARE AND HOSPICE PROVIDERS

HCA E&R is offering a new collection of 44 on-demand courses available to you **AT NO COST** with funding support from the Mother Cabrini Health Foundation.

FOR MORE INFORMATION VISIT: https://hca-nys.org/addressing-health-disparities-through-home-care/

Through our partnership with the Iroquois Healthcare Association, New York home care and hospice providers can now register to access this custom-curated portfolio of educational content centered around advancing Diversity, Inclusion and Health Equity hosted on the HealthStream platform. The purpose of this initiative is to address health disparities through home care, improve access to and quality of care for all by providing our workforce with training that enhances their ability to understand, recognize, and advocate for a diverse, equitable, and inclusive culture.

Course topics include:

- Communication and Culture
- Cultural Awareness in Healthcare
- Cultural Diversity: Guidelines for an Inclusive Workplace
- Cultural Diversity: Guidelines for an Inclusive Workplace (Spanish)
- Culturally Competent Patient-Provider Interactions
- Diversity and Cultural Intelligence
- Diversity and Individual Differences
- Diversity in the Workplace
- EEOC and Diversity in Long Term Care
- Global Diversity and Cultural Differences in Physical Therapy
- Health Literacy
- HHS Section 1557 Regulation – Anti-Discrimination Training
- HHS SOAR: Culturally and Linguistically Appropriate Services
- HHS SOAR: Health & Wellness
- HHS SOAR: Native Communities
- HHS SOAR: Trauma-Informed Care
- Management: Workforce Diversity
- Managing Unconscious Bias
- Providing a Harassment-Free Work Environment
- Providing Culturally Competent Care
- Sexual Harassment and the EEOC

- Allyship and Mindsets
- Achieving Health Equity
- Anti-Racism
- Becoming an Upstander
- Breaking Bias: Recruiting
- Combatting Racism in Healthcare
- Creating a Welcoming HealthCare Environment for LGBTQ Patients
- Cross-cultural Communication
- Eliminating Health Disparities
- Employee Resource Groups (ERGs)
- Generational Strengths
- Giving (and Obtaining) Feedback
- Inclusion in the Digital Age (remote workers)
- Inclusive Leadership
- Microaggressions in the Healthcare Industry
- Moving Beyond Intention in Creating an Inclusive Workplace
- Performance for Growth
- Racism in Society
- Social and Racial Justice
- Supporting Gender Identity in the Workplace
- The Power of Small (Micro-messaging)
- The Role of Race and Equity in Health
- Working in Global Teams